



Codman Square Health Center
Board of Directors
December 14, 2020
Meeting Minutes

6:00 p.m.

Virtual Zoom Meeting

Present:

Board Members – Desiree Otenti, Ardis Vaughan, Garvin Warden, Kathy Bowes, Thabiti Brown, Julia Charley, Emmett Schmarsow, Marva Serotkin, Robert MacEachern, Ego Ezedi, Christine Ament, and Steve Weymouth

Staff and Visitors – Tony Stankiewicz, Yi Jung, Byron Byfield, Sandra Cotterell, Chip Severin, Lisa Hamblin, Tarsha Weaver, Ivette Arias, Tasha Kitty, and HRiA Team (Mo Barbosa, Daisy Ortega, Gina Rodriguez, Erika Gaitan)

Excused: – Sandy Warren, Charlie O’Hara, and Ike Colbert

Agenda Item	Discussion	Action
Commencement	6:00 p.m.	
President’s Welcome	Ardis Vaughan welcomed everyone to the December 2020 Board meeting. Board socialized. Discussion ensued on tonight’s food delivery, Above and Beyond Catering, and appreciation for recent sweatshirt delivery.	
Nominating Committee Meeting Minutes November	Motion to approve the November 17, 2020	Motion by Marva Serotkin, seconded by Robert

<p>17, 2020</p>	<p>Nominating Committee meeting minutes.</p>	<p>MacEachern, to approve the minutes of the November 17, 2020 Nominating Committee meeting as presented. Unanimously approved. M/S/V.</p>
<p>Meeting Minutes November 23, 2020</p>	<p>Motion to approve the meeting minutes of November 23, 2020</p>	<p>Motion by Emmett Schmarsow, seconded by Garvin Warden, to approve the minutes of the November 23, 2020 meeting as presented. Unanimously approved. M/S/V.</p>
<p>Special Presentation – Racial Justice Session – Health Resources in Action (HRiA)</p>	<p>Sandra Cotterell introduced the HRiA team to the Board. She also provided a summary of her discussion of such matters from her Board report. All participants proceeded to introduce themselves.</p> <p>HRiA proceeded to discuss its PPT presentation, including an overview of the agenda and outcomes, introduction of who they are, framing the process (organizational assessment, training and facilitation design and implementation, training of trainers, and recommendations and next steps), process timeline, defining key terms, health disparity, health inequities, living unequal in Boston, life</p>	

<p>CEO Report</p>	<p>expectancy, household wealth, COVID-19, focus of work, working upstream, institutional and structural racism, and an equity framework.</p> <p>HRiA proceeded to have a breakout session for four small group discussions on what was just heard, what resonated, what questions the Board may have and the Board's vision for equity at Codman. The Board reconvened after the breakout sessions to discuss, including comments on health equity, micro-aggressions, effect on staff and patients, impact outcomes, making sure we continue to breathe life into this effort, a fluid situation with a real cadence.</p> <p>Sandra Cotterell noted that additional discussions and opportunities would continue to be provided for this important discussion.</p> <p>Sandra Cotterell indicated that regular reports would not be presented this month due to the fact that the Board just recently met. She highlighted the virtual OSV</p>	
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<p>CMO Report</p>	<p>site visit from HRSA in May 4-6, 2021.</p> <p>Chip Severin presented his CMO Report, including a discussion of the COVID-19 vaccine (vaccines are ready for distribution, vaccine plan information, will people take the vaccine, plans to educate about vaccine, allocation of vaccine, and information about the first two available vaccines).</p> <p>Board discussion ensued on the vaccine distribution, including CSHC plans to distribute, how we will communicate to patients, defining frontline workers, addressing our immigrant community (avoid “herd”), public health campaign, address those that do now want the vaccine, and identifying key people to help get word out about how important this effort is.</p>	
<p>New / Old Business</p>	<p>None.</p>	
<p>Executive Session</p>	<p>Board entered executive session.</p>	
<p>Adjournment</p>	<p>7:24 p.m.</p>	

These minutes respectfully submitted by:

Thabiti A. Brown, Clerk

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