Proudly serving our community for more than 40 years.
Codman Square Health Center is a Federally Qualified Health Center (FQHC) and receives federal support through its designation as a Section 330 community Health Center. Codman Square Health Center provides care, regardless of patients’ ability to pay.
When we rang in 2021, we were full of hope and anticipation about life beyond COVID-19. We were just a few days into the staff vaccination process, and we saw the light at the end of the tunnel. However, the pandemic had other plans in store for us!

It turned out that 2021 was just as dominated by COVID-19 as 2020, although the big difference was that we now had a vaccine. We had a way to keep our patients, community, and staff safe. We partnered with Boston Medical Center to stand up a COVID-19 vaccine clinic at nearby Russell Auditorium, the site where we were hosting our testing clinic. Throughout the year, Russell Auditorium buzzed with community members accessing COVID-19 tests and vaccines.

Though many eagerly lined up for their vaccines, we also provided educational opportunities to others about its safety and effectiveness.

As the main health access point for so many, we take pride in providing education to help create a well-informed community.

Among our staff, 2021 meant a strong commitment to the racial equity work that is a
key component of our strategic plan and a part of all we do. We hosted book discussions twice a month, focusing on understanding race and addressing race-related trauma. We also engaged with a diversity, equity, and inclusion consultant to take stock in our own practices to ensure that we are addressing equity at the highest levels among our staff.

We welcomed a new Chief Medical Officer, Renee Crichlow, MD, FAAFP, who joined us from the University of Minnesota. Dr. Crichlow got right to work as a spokesperson and subject matter expert, speaking to our community, providing interviews, and publishing her work.

Our Communicable Disease Prevention Program (CDPP), which diagnoses, treats, and provides services to patients with HIV, Hepatitis C, and other sexually transmitted illnesses, published its first cookbook for people living with HIV. It also launched the multimedia We Are Here campaign (www.codman.org/wearehere) to let the community know that its services were available throughout the pandemic.

We kept our streak as the longest running onsite fundraiser in Boston when we celebrated the 24th annual Men of Boston Cook for Women’s Health (virtually) and we are eager to see everyone in person for our 25th anniversary event on Oct. 20, 2022.

With gratitude,

Sandra Cotterell, CEO
OUR MISSION
To serve as a resource for improving the physical, mental, and social well-being of the community.

OUR VISION
Codman Square Health Center is our community’s first choice for comprehensive, holistic, and integrated services, and empowers individuals to lead healthy lives and build thriving communities.

OUR VALUES

PATIENT: Our patient is the center of the care team.

COMMUNITY: The well-being of the individual is deeply connected to the health of the community.

STAFF: We are a diverse, empowered, and prepared workforce.

ADVOCACY: We advocate for responsive policies and resources to address health disparities and promote health equity.

INNOVATION: We promote a culture of innovation that has measurable and sustainable impact.

PARTNERSHIP: We build and sustain diverse partnerships.
Codman staff gathered for a late fall morning walk in Codman Square for some socialization and to prepare for the work day.
Community health care in the new normal

In 2021, we continued to address COVID-19 on different fronts — including vaccination efforts, and getting used to the new normal.

We’ve made great progress and are proud of all the efforts our incredible staff have made during the pandemic. We will address whatever the next year brings us.

Russell Auditorium expands to COVID-19 resource center

Codman’s offsite COVID-19 testing facility at Russell Auditorium on Talbot Ave., near the Health Center buzzed with activity throughout 2021. Already well known to the community as a place for parties and community events, the home of the George Washington Carver Grand Lodge saw thousands of people come through for COVID-19 testing.

The site offered ample parking, social distancing, quality air flow, and a central location for our hard-hit community. Patients and community members could rely on our public health efforts at the Russell Auditorium at no cost, and convenient COVID-19
testing if they were sick or needed tests for work or travel.

The approval of the COVID-19 vaccine at the end of 2020 was a world-wide groundbreaking event. It also presented us with an opportunity to help address the pandemic by providing vaccinations to every patient and community member who wanted them. Codman partnered with Boston Medical Center to open a high-volume COVID-19 vaccination site, also at Russell Auditorium, and the building became a full-service COVID-19 testing and vaccination facility.

The community came to know Codman Square Health Center’s satellite location at the Russell Auditorium as the go-to site for COVID-19 testing and vaccines. People knew they could find trusted and reliable medical staff from Codman and Boston Medical Center in a place that was conveniently located and safe. The Commonwealth recognized Codman
and BMC’s operations at the Russell Auditorium as an important resource in the goal of achieving health equity, as the pandemic hit neighborhoods like ours the hardest. State officials, including Attorney General Maura Healey and State Representative Russell Holmes, spoke at the opening of our satellite location, which was well-covered by press outlets.

The Russell Auditorium COVID-19 Resource Center is now closed, as we have moved into the next phase of the pandemic. While we hope that we will not need more COVID-19 services in the future, we are happy to know it’s there.

CODMAN LAUNCHES EXTENSIVE VACCINE OUTREACH EFFORTS

While the new vaccine filled us all with hope, we knew we had a lot of work ahead of us – and not just in providing vaccinations. Many community members needed additional education about the vaccine, and assurances of its safety and efficacy. Our medical providers were eager to deliver information about, and confidence in, the vaccines.

We hosted three separate virtual network night events with Union Capital Boston to present information, answer questions, and share resources about the vaccine. No topic was off limits to our providers who addressed vaccine hesitancy head on. People jumped on the virtual sessions wherever they were – at home, in the car, or even out shopping. We also shared information on how to get the vaccines.

Dr. Stephenson Tobierre, an Urgent Care physician and a well-known provider in the community, was featured in some of our COVID-19 vaccination posters.
We also made getting your COVID-19 vaccine fun, thanks to the lunches, children’s entertainment, gift cards, and raffle prizes for participants at our family vaccine clinics — a big hit in our community. We also engaged in extensive outreach via newspaper, post cards, social media, billboards, banners, and other advertising. We did whatever it took to spread the important word.

We have been extremely encouraged by the 80+% of Dorchester residents vaccinated, but we will continue to reach out to more community members with this important message.

WE HELD OUR FIRST ANNUAL WOMEN’S HEALTH FAIR

For the past 24 years, Codman has supported our women’s health efforts by hosting our annual Men of Boston Cook for Women’s Health event. In 2021, our event was virtual for the second year, due to the pandemic, but this tradition continued to be a success.

We also wanted to find a way to show the women of our community our appreciation for them and to highlight our services. We held our inaugural Women’s Health Fair, and many stopped in for T shirts, lunch, sweet treats, yoga, chair massage, mindfulness, kids’ dance classes, giveaways, health screenings, and vaccines.

The cold October rain on Oct. 30 was no match for the enthusiasm of our event as hundreds of women came out to learn more about our services and to enjoy a Saturday afternoon of activities, pampering, gifts, and treats. We hope to make this an annual tradition.

CODMAN LAUNCHES GROUNDBREAKING LGBTQ+ HEALTH CAMPAIGNS

When COVID-19 hit, many routine medical appointments and other health care visits were cancelled or not met. Codman’s X-Clinic, which screens, tests, and treats community members for sexually transmitted infections, wanted to be sure our community knew that we were available for them.

In honor of Minority Mental Health Month in July, Codman launched the We Are Here: Community Campaign. The campaign features intimate portraits and interviews with 11 members of the LGBTQ+ community of color in Boston. In these moving videos, individuals share their stories of coming out, talk about the importance of pride, and empowering yourself through taking care of your health.

Health is about more than just the absence of illness or disease. It is feeling good physically, mentally, and emotionally, and addressing your sexual health. Codman Square Health Center’s X-Clinic offers not only testing, treatment, and prevention for sexually transmitted infections, but comprehensive medical and wellness services.
“As a dark-skin black trans woman, I haven’t seen myself a lot in the media,” says Nyah Lee, a community member featured in the We Are Here campaign. “And it’s important for all of us in this campaign to raise our voices and empower all trans & queer folks to access X-Clinic services. Especially being that they are in our community, designed for us, and are serving us.”

Well-known local performers of color and prominent community members lent their support to the We Are Here Community Campaign with their own messages about the importance of owning your truth and taking care of your sexual health. The campaign featured workshops, podcasts, focus groups, video stories, and more. Codman’s X-Clinic employs members of the community and is advised by a community advisory board of LGBTQ+ POCs, which enables the health center to be what the community wants and needs.
TOTAL OPERATING REVENUE:

$47,954,329

- Net Patient Service: $37,602,334
- Grants & Contracts: $8,055,940
- Rent & other: $1,180,244
- In-Kind Contributions: $71,500
- Other Revenue: $1,044,311
TOTAL OPERATING EXPENSES:

$46,681,192

Clinical Care
$29,511,878

Other clinical expenses
$5,430,595

Mental Health
$1,795,608

Dental
$2,680,920

Eye Care
$1,445,126

Community Services
$5,817,065
TOTAL NUMBER OF PATIENTS IN 2021:

24,723
WHERE OUR PATIENTS LIVE

11,875  
Dorchester

1,114  
Randolph

2,819  
Mattapan

966  
Roxbury

1,588  
Hyde Park

554  
Roslindale

1,147  
Brockton
TOTAL RECORDED VISITS IN 2021:

114,148

77,728 Clinic visits

36,420 Virtual visits

7,740 Visits

3,031 Patients

3,855 Visits

2,808 Patients

DENTAL SERVICES

EYE CARE SERVICES

MENTAL HEALTH SERVICES

10,100 Visits

2,344 Patients

9,055 Virtual visits

1,456 Clinic visits

2,289 Psychiatrist visits
PHYSICIAN VISITS

29,825
Family Medicine

11,324
Internal Medicine

4,041
Pediatrics

1,389
OB/Gyn & other specialties

NP/PA/CNM VISITS

26,981
Nurse Practitioner visits

2,675
Physician Associate visits

1,508
Certified Nurse-Midwife visits

ENABLING SERVICES

1,945 Visits

643 Patients

SUBSTANCE USE DISORDER SERVICES

3,254 Visits

851 Patients
SCREENINGS & PREVENTION

TESTING

27,344
Coronavirus tests

5,709
HIV tests

4,958
Hepatitis C tests

VACCINATIONS

12,090
Coronavirus vaccines administered

5,364
Seasonal flu vaccines administered

4,502
Other immunizations administered
SCREENINGS

4,566
Cervical Cancer screenings

1,689
Mammograms

2,795
Colorectal Cancer screenings

One of Codman’s medical providers receives his first COVID-19 vaccine in early 2021.
TOTAL COVID-19 TESTS GIVEN IN 2021:
27,344

TOTAL COVID-19 VACCINES GIVEN IN 2021:
12,090

Positive tests: 2,911
Negative tests: 23,972
Inconclusive tests: 461
Total number of patients who received a vaccine: 6,710
COVID-19 TESTING 2021

- January: 2,822 tests, 14% positivity rate
- February: 1,851 tests, 11% positivity rate
- March: 2,006 tests, 9% positivity rate
- April: 1,525 tests, 9% positivity rate
- May: 1,268 tests, 12% positivity rate
- June: 1,140 tests, 10% positivity rate
- July: 2,286 tests, 9% positivity rate
- August: 2,520 tests, 9% positivity rate
- September: 2,301 tests, 5% positivity rate
- October: 2,018 tests, 7% positivity rate
- November: 951 tests, 11% positivity rate
- December: 3,351 tests, 22% positivity rate
IN 2021, OUR PATIENTS LIVED WITH OR CONTRACTED:

- **17.5%** Overweight/Obesity
- **10.9%** Diabetes
- **10.8%** Hypertension
- **7.1%** Asthma
- **9.4%** Depression & other mood disorders
- **7.37%** Anxiety disorders
Six of our Family Medicine nurses show their nurse pride during National Nurses Week.
EXECUTIVE TEAM

Sandra Cotterell
Chief Executive Officer

Ivette Arias
Chief Human Resources Officer

Byron Byfield
Chief Information Officer

Renee Crichlow, MD, FAAFP
Chief Medical Officer

Yi Jung
Chief Financial Officer

Anthony Stankiewicz, Esq.
Chief Advancement Officer & Chief of Staff

Tarsha Weaver
Chief Operations Officer
BOARD OF DIRECTORS

Codman Square Health Center has a 16-member board of directors comprised of eight men and eight women. Many board members are patients at the Health Center and reflect our diverse population. Eleven members live or work in Codman’s service area. In addition to community representation, the Board represents various professions including education, legal, business, finance, environment, human resources, religion, and health care.

Ardis Vaughan
President

Stephen Weymouth, Esq.
President-Elect

Thabiti Brown
Clerk

Robert J. MacEachern
Vice President

Marva Serotkin
Treasurer

Christine Shortsleeve Ament, MD
Katherine Bowes
Julia Charley
Isaac Colbert
Rev. Egobudike “Ego” Ezedi, Jr.
Tasha Kitty
Charles O’Hara
Desiree Otenti, MSN, MPH
Emmett Schmarsow
Rev. Garvin Warden
Sandra Warren