FAMILY NURSE PRACTITIONER RESIDENCY

The CSHC FNP Residency aims to prepare a diverse group of NPs for successful careers in community health and develop a new generation of community health center leaders.

Residency Goals

- Develop specialty skills necessary for full-scope practice in community health centers, delivering high-quality care for diverse, clinically complex patient populations
- Learn in a collaborative, multidisciplinary, well-established teaching environment
- Receive dedicated mentorship and structured evaluations to ensure goals are achieved
- Develop professional skills to become future leaders in community health

Program Structure

- 12-month, full-time residency starts July 30, 2020
- Additional 12-month employment agreement as a full-time primary care provider
- Salaried, benefited position
- Residency based in family practice primary care
- Rotations in specialties crucial to community health: Substance Use Disorder (SUD), Urgent Care, Prenatal Care, Pediatrics, Dermatology/ Procedures, STD Clinic, Cardiology, Integrated Behavioral Health Services
- Dedicated preceptors during each session
- Structured evaluations
- Weekly didactics in collaboration with NP residents at other health centers
- Participation in team-based care and population health initiatives
- Multidisciplinary learning environment

Application Basics

- Applicants must be within 18 months of graduation from their FNP program
- Applicants with a connection to the Codman Square Health area and/or patient population are particularly encouraged to apply
- Applications received before March 13, 2020 will be prioritized
- Applicants who do not yet have their NP license are strongly encouraged to take their board exams (ANCC/ AANP) before May 15, 2020
- Loan repayment opportunities available through the Mass League of Community Health Centers and the National Health Service Corps

Apply Here:
https://cutt.ly/CodmanSquare-FNP
Contact FNPResidency@codman.org for more information
For more than 40 years, Codman Square Health Center (CSHC) has been improving the health of people from Dorchester, Mattapan, Roxbury, and surrounding Boston area communities. As a Federally Qualified Health Center, CSHC is a national health care safety net site that has been recognized for its high quality and cost effectiveness. For over 20 years, we have trained future generations of physicians and nurses and are excited to launch our Nurse Practitioner Residency in 2020. CSHC is partnering with the University of Massachusetts Worcester Graduate School of Nursing, Family Health Center of Worcester, and Edward M, Kennedy Community Health Center to begin a Nurse Practitioner Residency Program supported by a grant from the federal Health Resources and Services Administration. Residents will be employed by CSHC and receive salary support and benefits through CSHC.

Applicants with a connection to the Codman Square Health area and/or patient population are particularly encouraged to apply. Applicants will be screened by CSHC's NP Residency project team, and finalists will be invited for on-site interviews in late April. The residency begins on July 30, 2020. Once accepted into the program, residents will meet all employment requirements of CSHC and commit to 1 year of post-residency employment at CSHC as an attending provider.

The 12-month post-graduate Family Nurse Practitioner (FNP) residency provides additional skills training as well as independent mentorship experience in a community health center. The intensive clinical program prepares FNPs to meet the needs of the culturally diverse and clinically complex patients who are typical of a community health center practice. During this residency, FNP residents will work in a full-service Patient-Centered Medical Home, side by side with clinicians experienced in treating a diverse patient population, and who understand the importance of population health management. FNPs will be exposed to a wide variety of health care services including chronic disease management, dermatology, office procedures, cardiology, medication-assisted treatment, integrated behavioral health care, and HIV services. Quality improvement initiatives, programs addressing the social determinants of health, and group visits are just a few of the many opportunities for FNPs to hone their skills and find their own path in the clinical world.

Family nurse practitioner residents develop and maintain their own panel of patients to facilitate continuity of care with precepting by experienced NP and physician faculty. The post-graduate training program includes precepted clinical sessions at CSHC, as well as didactic workshops in collaboration with residents from other residency sites. It is anticipated that each resident will show clinical growth, improved clinical confidence, and increased preparedness by the end of the NP residency. The CSHC FNP Residency aims to prepare a diverse group of new NPs for successful careers in community health and develop a new generation of community health center leaders.